



Computer/Electronic
Accommodations
Program



Support. Equip. Empower.

Providing Free Assistive Technology to
Federal Employees and Service Members

About CAP



Support. Equip. Empower.

The Computer/Electronic Accommodations Program (CAP) provides assistive technology and accommodations to support individuals with disabilities, wounded, ill and injured Service members and Service members with functional limitations. CAP helps remove barriers to federal employment by eliminating the cost of assistive technology and increasing access to information and communication technology.

Services Provided

CAP provides solutions to individuals with cognitive, communication, dexterity, hearing, and vision disabilities to make job tasks more accessible in support of federal law, including the Rehabilitation Act of 1973, as amended.

Customer Eligibility

If you have a disability and are an employee of the Department of Defense (DoD), CAP federal agency partner or a Service member with a functional limitation including those wounded, ill or injured, you are eligible for CAP services.

CAP Provides:

- Assistive technology – *free of charge*
- Individualized needs assessments*
- Demonstrations of assistive technology
- Disability education and awareness
- Online Trainings

* CAP assesses the needs of our customers on a case-by-case basis. A comprehensive needs assessment expedites the identification of effective solutions.

To learn more about CAP services, visit www.cap.mil.



CAP Technology Evaluation Center

The CAP Technology Evaluation Center (CAPTEC) is a demonstration and assessment facility located in the Pentagon. Individuals seeking information to address accessibility challenges can visit CAPTEC to compare various technology solutions.

Assistance for various conditions is available and can include:

- **Vision:** screen readers, magnification software, Braille displays, and closed circuit televisions
- **Communication:** prediction software, text-based devices, and voice amplifiers
- **Cognitive:** cueing and memory aides, notetakers, and speech recognition software
- **Hearing:** assistive listening devices, telephone amplification devices, and videophones

- **Dexterity:** computer input devices, including alternative keyboards, pointing devices, and speech recognition software

Technology demonstrations and needs assessments can also be conducted via video teleconferencing.

To schedule an appointment, contact CAPTEC at cap.capttec@mail.mil.

Programs



CAP supports the employment lifecycle by providing accommodations and support services. For human resource managers or hiring officials, CAP helps increase placement of individuals with disabilities by eliminating the cost of accommodations. We help individuals with limitations come to work, stay at work, and return to work.

Come to Work

Workforce Recruitment Program:

Sponsored by DoD and Department of Labor, WRP provides temporary or permanent employment opportunities to college students and recent graduates with disabilities. CAP provides assistive technology for WRP participants, at not cost to the employing office. To learn more visit www.wrp.gov.

Schedule A Hiring Authority: Schedule A is the fastest and most efficient way to hire qualified individuals with disabilities. For more information, visit www.eeoc.gov or www.opm.gov.

Stay at Work

Telework: CAP supports telework by providing certain assistive technology for telework locations. To learn more, view quick tips on our website or go to www.telework.gov.

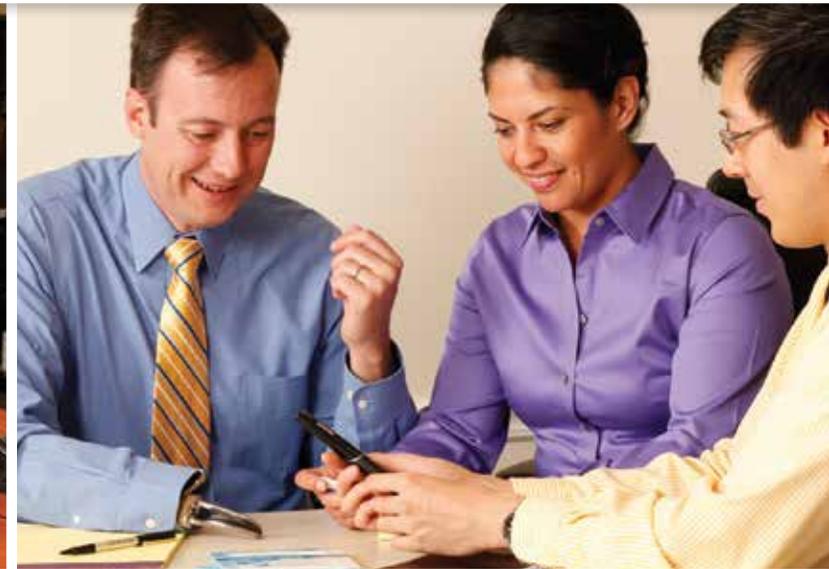
Work Life Wellness Program: CAP assists in reducing the loss of employees via disability or retirement. Employees can learn more about how to stay productive and healthy at www.cap.mil.

Return to Work

Workers' Compensation: CAP partners with employers and injured workers to help beneficiaries return to work by providing assistive technology at their jobsite or telework location. Learn more on our website.

Service Member Initiative: CAP provides assistive technology and support to Service members, whether they are in rehabilitation due to an injury or have a limitation that prevents them from successfully functioning in a workplace setting.

Service Members



Service Member Initiative

Many of our Service members experience significant limitations from injuries sustained while on active duty. CAP works closely with medical providers, case managers, wounded warrior program liaisons and Service members with limitations to ensure they are equipped with assistive technology for their needs. Accommodations are available for Service members with vision or hearing loss, dexterity impairments, including upper extremity amputation, and communication and cognitive difficulties, including Traumatic Brain Injury and/or Post Traumatic Stress Disorder.

Once the appropriate assistive technology is identified, CAP provides the technology and services, *free of charge*, to support a Service member's medical recovery or duty requirements.

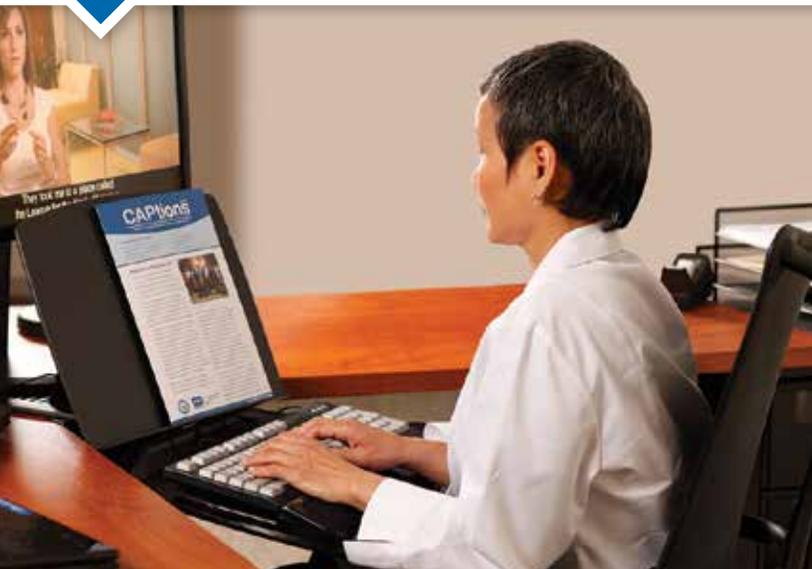
Our Service Member Initiative provides:

- Assistive technology and training during recovery and rehabilitation
- Assistive technology and training to support continued active duty requirements
- Individualized comprehensive needs assessments
- Medical and support personnel training
- Accommodations for temporary and/or permanent employment within the Federal Government

The ability to use assistive technology during the early phases of recovery can greatly impact rehabilitation outcomes and future employment opportunities.

Visit www.cap.mil/wsm to learn more.

CAP Online Tools



CAP offers a number of tools to support customers, including:

- **Request an Accommodation:** Individuals who are unsure of their needs may complete an online assessment. Individuals who already know the technology or services they require may fill out an online request for accommodation solution(s).
- **Browse Assistive Technology:** Customers can view available assistive technology to maintain, increase, or improve their ability to perform their job or seek employment.
- **Online Newsletter:** Our quarterly newsletter, *CAPtions*, provides program updates, resources, and much more.
- **Email Distribution:** Sign up to receive information on disability initiative events and news direct to your inbox.

- **Online Training:** A series of online training modules to help federal employers understand how simple and beneficial hiring employees with disabilities can be.
- **Assistive Technology Videos:** A series of short videos to demonstrate available assistive technology.
- **Quick Tips:** A series of short videos to help answer CAP's most frequently asked questions.
- **Workplace Ergonomics Reference Guide:** A reference guide to help employees stay healthy and productive.
- **CAP App:** Stay up to date on new assistive technology, disability events and more on the go!
- **Social Media:** Stay connected with CAP on Facebook, Twitter and YouTube.

Visit our website to start using our online tools today!



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